EXTENDED TO NOVEMBER 15, 2023

Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

and ending A For the 2022 calendar year, or tax year beginning D Employer identification number C Name of organization Check if Address NEVADA RURAL COUNTIES RSVP, INC. Name 94-3164032 Doing business as Initial E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite 775-687-4680 Final PO BOX 1708 1,718,955. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended CARSON CITY, NV 89702 H(a) Is this a group return for subordinates? F Name and address of principal officer: MOLLY WALT Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Yes I Tax-exempt status: X 501(c)(3) 501(c) (4947(a)(1) or If "No," attach a list. See instructions (insert no.) NEVADARURALRSVP.ORG H(c) Group exemption number L Year of formation: 1992 M State of legal domicile: NV K Form of organization; X Corporation Trust Association Other Part I Summary Briefly describe the organization's mission or most significant activities: RSVP'S MISSION IS TO PROVIDE Governance LIFESAVING VOLUNTEER PROGRAMS THAT HELP SENIORS AND PEOPLE WITH if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 7 Number of independent voting members of the governing body (Part VI, line 1b) 4 21 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 0 6 Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 1,609,257. 1,600,621. 8 Contributions and grants (Part VIII, line 1h) 44,150. 33,222. 9 Program service revenue (Part VIII, line 2g) 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 47,510. 71.568. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1.689,989. 1,716,339. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. 0. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 530,213. 449,535. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 982,407. 1,091,799. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,541,334. 512,620. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 148,655. 203,719. 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 618,118. 434,499. 20 Total assets (Part X, line 16) 61,441. 96,406. 21 Total liabilities (Part X, line 26) 521,712. 373,058. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign MOLLY WALT, CEO Here Type or print name and title PTIN Check Print/Type preparer's name Preparer's signature 11/14/23 P00806046 salt-employed Paid LESLIE KIDD Firm's EIN 20-5570744 CASEY NEILON INC. Preparer Firm's name 503 N DIVISION ST Use Only Firm's address Phone no. 775-283-5555 CARSON CITY, NV 89703 X Yes No May the IRS discuss this return with the preparer shown above? See instructions

Form	1 990 (2022) NEVADA RURAL COUNTIES RSVP, INC.	94-3164032	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	***************************************	
1	Briefly describe the organization's mission:		
	RSVP'S MISSION IS TO PROVIDE LIFESAVING VOLUNTEER PROGRA	MS THAT HELP	
	SENIORS AND PEOPLE WITH DISABILITIES MAINTAIN THEIR INDE	PENDENCE WITH	H
	DIGNITY.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
_	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.	***************************************	
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Vas	X No
3		1 Tes	77 140
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	rs, the total expenses, an	1d
	revenue, if any, for each program service reported.	22	222
4a	(Code) (Expenses \$ 1,037,021. including grants of \$) (Rever		222.)
	PROVIDED VOLUNTEERS, HOME VISITS, RESPITE CARE, LIFELINE	EMERGENCY	
	NOTIFICATION SERVICES, HEALTH AND WELFARE TRAINING (INCL	ODING SUICIDI	<u> </u>
	PREVENTION AND AWARENESS TRAINING), AND TRANSPORTATION S	ERVICES TO	
	HOMEBOUND SENIORS, VETERANS, AND DISABLED PERSONS TO PRO	MOTE	
	INDEPENDENT LIVING AND PREVENT THEM FROM BEING INSTITUTI	ONALIZED.	
			
4b	(Code:) (Expenses \$ 204,629 including grants of \$) (Rever	nuo \$)
40	PROVIDED APPROXIMATELY 68,000 VOLUNTEER SERVICE HOURS TO		
	NON-PROFIT COMMUNITY AGENCIES THROUGHOUT NEVADA.	100010	
	MON-PROFIT COMMONITY AGENCIES THROUGHOUT REVASA.		
	<u> </u>		
4c	(Code:) (Expenses 5	nue \$	1
70	PROVIDED APPROXIMATELY 1,375 HOURS OF LEGAL SERVICES FOR	SENIORS	
	THROUGHOUT NORTHERN NEVADA.		
	Inkoodioot Holling Navibri		
	8 <u></u>		
4d	Other program services (Describe on Schedule O.)		
-+u	(Expenses \$ Including grants of \$ (Revenue \$		
4-	Total program service expenses 1,277,084.		
46	Total program softes expenses	Form 9	90 (2022)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	_
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			822
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			۱
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			۱.,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			٠,,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.,
	If "Yes," complete Schedule D, Part IV	9	_	Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			7.7
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X,	26		
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	المدا	х	
	Part VI	11a		
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI	11b	_	A
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		x
	assets reported in Part X, line 167 /f "Yes," complete Schedule D, Part VIII	110		
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11d		Х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	116		÷
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12a	-	12a	х	
	Schedule D, Parts XI and XII	120		
Ь		12b		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
13	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
14a	Did the organization maintain an office, employees, or agents obtained office of the office office of the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	-135		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
45	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			T
15		15		х
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
40	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
18	1c and Ba? If "Yes," complete Schedule G, Part II	18	х	
40	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
19	= 1	19		х
ac.	complete Schedule G, Part III	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
	duriestic government on Part IX, Colonia (XX, IIIIC ++ II 165, Collidate Schedule I, Parts I and II		990	

Form	990 (2022) NEVADA RURAL COUNTIES RSVP, INC. 94-3164 † IV Checklist of Required Schedules (continued)	1032	P	age 4
I ai	CTA Officialist of frequired outleddies (continues)		Voc	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	140
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee theraof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	W.		
	instructions for applicable filing thresholds, conditions, and exceptions):		4 13	
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	_	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	TV Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		*****	للا
	1 1		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	_	W/	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	4	77	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning	94	17	
	(gambling) winnings to prize winners?	1c	OOO	(05.7.7.
232004	4 12-13-22	Form	990	(2022)

Form 990 (2022) NEVADA RURAL COUNTIES RSVP, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		1	1
	filed for the calendar year ending with or within the year covered by this return 2a 21			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	- 0		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country		100	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	12.5		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>X</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		_
7	Organizations that may receive deductible contributions under section 170(c).			v
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<u>X</u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7c		Х
	to file Form 8282? If "Yes " indicate the number of Forms 8282 filed during the year 7d	76		-
d		7e		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		_
f	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	ESL	133	
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	3-17	1	
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	11-1	150	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	1-20	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		i u	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		_
а	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	108		
	Enter the amount of reserves the organization is required to maintain by the states in which the	Luci I		100
D	organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand			Bi-L
14a	Enter the arrivant of read the second	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.		41	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.		000	
		Form	990	くろいろうい

Form 990 (2022) NEVADA RURAL COUNTIES RSVP, INC. 94-3164032 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X				
Sec	tion A. Governing Body and Management									
		r r	-1		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	_7	-70						
	If there are material differences in voting rights among members of the governing body, or if the governing		- 1	10.0						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		_	- 12	Joseph Company					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	-4	.3	74. 1					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other		-11						
	officer, director, trustee, or key employee?			2		X				
3	Did the organization delegate control over management duties customarily performed by or under the		- 1	3		х				
	of officers, directors, trustees, or key employees to a management company or other person?									
4										
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?		5		X				
6	Did the organization have members or stockholders?			6	-	X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately appr		- 1	_		v				
	more members of the governing body?			7a	-	X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st			_		Х				
	persons other than the governing body?			7b						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		- 1		v					
а	The governing body?			8a	X	_				
b	Each committee with authority to act on behalf of the governing body?			8b	_					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			ا ہ		Х				
^	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Λ				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code.)			Yes	No				
	many and the second sec		ſ	10a	162	No X				
	Did the organization have local chapters, branches, or affiliates?		******	IUa		- 21				
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch			10Ь						
	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a	х					
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	y before ming the for	'''	118						
				12a	х					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12b	X					
b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "\}		******	120						
¢	on Schedule O how this was done			12c	х					
40	On Schedule O how this was done Did the organization have a written whistleblower policy?			13	х					
13	Did the organization have a written document retention and destruction policy?			14	X					
14 15	Did the process for determining compensation of the following persons include a review and approva									
19	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	. Sy masponasin			4.0					
_	The organization's CEO, Executive Director, or top management official			15a	х					
	Other officers or key employees of the organization			15b	Х					
D	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	***************************************		2	-50					
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent with a		00.00						
100	taxable entity during the year?			16a		X				
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its participation		100	- 77					
ט	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi									
	exempt status with respect to such arrangements?	DOI 10 10 10 10 10 10 10 10 10 10 10 10 10		16b						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed NONE									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990-T (section 50	1(c)(3)s	only) a	vailab	ole				
. •	for public inspection. Indicate how you made these available. Check all that apply.	•								
		on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		y, and	financ	ial					
	statements available to the public during the tax year.	•								
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and records								
	THE ORGANIZATION - 775-687-4680									
	2621 NORTHGATE LN, STE 6, CARSON CITY, NV 89706									
222006	12.13.99			Form	990	(2022)				

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

[X] Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	bax	not c , unle	Pos heck ss pe	C) sition more than one erson is both an director/trustee)			(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кву втрючее	Highest compensated employee	Тоттег	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) MOLLY WALT EXECUTIVE DIRECTOR	40.00				х			98,006.	0.	0.
(2) CAROLINE PUNCHES	2.00			П	-	T				
PRESIDENT		Х		X			_	0.	0.	0.
(3) KEVIN KIRKEBY TREASURER	2.00	Х		x				0.	0.	0.
(4) JERRY THURMAN	1.00									
PAST PRESIDENT	2 00	Х	_	_	-	-	_	0.	0.	0.
(5) ALLAN WARD VICE PRESIDENT	2.00	x		x				0.	0.	0.
(6) STACY GIOMI	2.00	-	_	-	\vdash		Т		•	
SECRETARY		х		X				0.	0.	0.
(7) TODD WESTERGARD	1.00		Г							
DIRECTOR		Х						0.	0.	0.

Form **990** (2022)

0

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2022)

\$100,000 of compensation from the organization

94-3164032 NEVADA RURAL COUNTIES RSVP, INC. Page 9 Form 990 (2022) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Related or exempt Revenue excluded Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns Contributions, Gifts, Grants and Other Similar Amounts. 1a **b** Membership dues 1b c Fundraising events 10 d Related organizations 1d 1,285,683. 1e e Government grants (contributions) f All other contributions, gifts, grants, and 323,574. similar amounts not included above g Noncash contributions included in lines 1a-1f 609,257 h Total. Add lines 1a-1f **Business Code** 624100 33,222. 33,222. 2 a LIFE LINE Program Service f All other program service revenue 33,222. g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis Revenue and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See 76,476. Part IV, line 18 28,966. **b** Less: direct expenses 47,510. 47,510. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold

232009 12-13-22

c Net income or (loss) from sales of inventory

1,689,989.

Business Code

47,510.

Form 990 (2022)

33,222.

d All other revenue e Total. Add lines 11a-11d

12 Total revenue. See instructions

Check if Schedule O contains a respons	e or note to any line in t		(c) T	(D)
o not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21				
! Grants and other assistance to domestic				
individuals. See Part IV, line 22				
Grants and other assistance to foreign	1	1		
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
Benefits paid to or for members				
Compensation of current officers, directors,				
trustees, and key employees	98,006.	98,006.		
Compensation not included above to disqualified				
persons (as defined under section 4958(f)(1)) and	1			
persons described in section 4958(c)(3)(B)				
Other salaries and wages	261,778.	203,311.	58,467.	
Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	11,775.	9,538.	2,237.	
Other employee benefits	44,950.	39,627.	5,323.	
Payroll taxes	33,026.	27,086.	5,940.	
Fees for services (nonemployees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25,				
column (A), amount, list line 11g expenses on Sch O.)	108,613.	47,050.	61,563.	
2 Advertising and promotion	10,711.	10,175.	536.	
Office expenses	181,207.	153,164.	28,043.	
Information technology				
6 Royalties				
Occupancy	973.		973.	
Travel	142,021.	125,833.	16,188.	
Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
	656.		656.	
Payments to affiliates				
2 Depreciation, depletion, and amortization	52,810.		52,810.	
	9,927.	5,098.	4,829.	
Other expenses. Itemize expenses not covered				
above. (List miscellaneous expenses on line 24e. If				
line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)	170			
TOT ITHITED CUTDENING	378,215.	365,168.	13,047.	
TOT IDIDDED BYDENGEG	159,972.	149,520.	10,452.	
TIRE TIME DECCEAM EVERN	23,414.	23,414.		
CENTODO EXPMEDO MADVET	23,280.	20,094.	3,186.	
	23,2001	23,0311	2,222	
e All other expenses	1,541,334.	1,277,084.	264,250.	
5 Total functional expenses. Add lines 1 through 24e	T,741,334.	TIBITIOTS	202,2001	
Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation,				

art X	Balance Sheet						
	Check if Schedule O co	ntains a response or no	ote to any lin	e in this Part X	Correspondent to the contract of the contract		
					(A) Beginning of year		(B) End of year
1	Cash - non-interest-bear	ring			128,770.	1	346,054
2	Savings and temporary	cash investments			20,145.	2	20,145
3	Pledges and grants reco				109,072.	3	128,522
4	Accounts receivable, ne				926.	4	10,009
5	Loans and other receiva	ables from any current of	or former off	icer, director,			
	trustee, key employee,					- "	
	controlled entity or fami	ly member of any of the	ese persons			5	
6	Loans and other receiva	bles from other disqua	lified person				
	under section 4958(f)(1)), and persons describe	ed in section	4958(c)(3)(B)		6	
, 7	Notes and loans receive					7	
Assets 8	Inventories for sale or u					8	
Ž 9	Prepaid expenses and o	deferred charges			11,247.	9	10,143
10	Land, buildings, and eq		1 1				
	basis. Complete Part VI		10a	568,455.			
	Less: accumulated dep			466,430.	154,835.	10c	102,025
11	Investments - publicly tr					11	
12	Investments - other seco					12	
13	Investments - program-r					13	
14	Intangible assets			T T		14	
15	Other assets. See Part I		9,504.	15	1,220		
16	Total assets. Add lines				434,499.	16	618,118
17	Accounts payable and a				61,441.	17	96,406
18	Grants payable		18				
19	Deferred revenue					19	
20	Tax-exempt bond liabilit					20	
21	Escrow or custodial acc					21	
, 22	Loans and other payabl	- '		140/0/11/4			
	trustee, key employee,	•					
<u> </u>	controlled entity or fami					22	
ັ້ງ 23	Secured mortgages and					23	
24	Unsecured notes and lo					24	
25	Other liabilities (includin	g federal income tax, p	ayables to re	elated third			
	parties, and other liabilit						
		**************************				25	
26	Total liabilities. Add lin			***************************************	61,441.	26	96,406
	Organizations that follow	ow FASB ASC 958, ch	eck here	X			
g	and complete lines 27,			1000			
j 27	Net assets without done	or restrictions	****		295,067.	27	198,842
ē 28	Net assets with donor re	estrictions			77,991.	28	322,870
2	Organizations that do	not follow FASB ASC	958, check	here 🔲			
₹	and complete lines 29					201	
5 29	Capital stock or trust pr	_			29		
2 30	Paid-in or capital surplu			Control of the Contro		30	
31	Retained earnings, endo					31	
27 28 29 30 31 32	Total net assets or fund				373,058.	32	521,712
33	Total liabilities and net a	VOLUME CONTRACTOR			434,499.	33	618,118

Form 990 (2022)

Form	990 (2022) NEVADA RURAL COUNTIES RSVP, INC.	94-3	164032	Page 1	2
Pa	rt XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response or note to any line in this Part XI	4		X	1
			1 500	000	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,689		_
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,541		_
3	Revenue less expenses. Subtract line 2 from line 1	3		,655.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	373	,058.	٠.
5	Net unrealized gains (losses) on investments	5			_
6	Donated services and use of facilities	6			_
7	Investment expenses	7			_
8	Prior period adjustments	8			_
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-1.	•
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	521	,712	•
Pa	rt XIII Financial Statements and Reporting			_	-
	Check if Schedule O contains a response or note to any line in this Part XII		**************	🗀	1
				Yes No	_
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		- 197	-3/6	
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:		- 500	200	
	Separate basis Consolidated basis Both consolidated and separate basis		410	200	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,		United States	
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	X	_
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	If Yes, and the organization undergo the required about or additis: If the organization did not undergo the requi	ired addit			

Form **990** (2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number Name of the organization NEVADA RURAL COUNTIES RSVP, INC. 94-3164032 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (vi) Amount of other (i) Name of supported your gover ing document (described on lines 1-10 support (see instructions) support (see instructions) organization Yes Nο above (see instructions))

Schedule A (Form 990) 2022 NEVADA RURAL COUNTIES RSVP, INC. 94-3164032 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	, notou balow, piou	oc complete / arr	,			
_	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and					101	
	membership fees received. (Do not						
	include any "unusual grants.")	1337732.	1427789.	1469250.	1600621.	1609257.	7444649.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1337732.	1427789.	1469250.	1600621.	1609257.	7444649.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included				1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	1 1 2 m	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support, Subtract line 5 from line 4,						7444649.
_	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	1337732.	1427789.	1469250.	1600621.	1609257.	7444649.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,		70	20			1 - 1
	and income from similar sources	53.	70.	28.			151.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						7444800.
	Total support. Add lines 7 through 10					40	/444000.
	Gross receipts from related activities,					12	
13	First 5 years. If the Form 990 is for the						
50	organization, check this box and storetion C. Computation of Publi						
	Public support percentage for 2022 (I			column (fi)		14	100.00 %
	Public support percentage for 2022 (in Public support percentage from 2021						100.00 %
10	33 1/3% support test - 2022. If the	organization did no	t check the box or	line 13 and line 1	14 is 33 1/3% or m		
102	stop here. The organization qualifies						707
	33 1/3% support test - 2021. If the	organization did no	t check a box on li	ne 13 or 16a. and	line 15 is 33 1/3%	or more, check thi	11 59 11 11 11 11 11 11 11 11 11 11 11 11 11
	and stop here. The organization qual						
17-	10% -facts-and-circumstances test						
172	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re, Explain in Part	VI how the organiz	ation .
	meets the facts-and-circumstances te					Triton the organiza	
	10% -facts-and-circumstances test						
•	more, and if the organization meets the						
	organization meets the facts-and-circu						
18	Private foundation. If the organization						
_							Form 990) 2022

Schedule A (Form 990) 2022 NEVADA RURAL COUNTIES RSVP, INC.
Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails t
qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to		l				
the organization without charge						li 5
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)					MITTER Y	
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on		1				
securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included on line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)14 First 5 years. If the Form 990 is for the		rst second third	fourth or fifth tax	vear as a section	501(c)(3) organizatio	ın
check this box and stop here		ist, second, tima,				
Section C. Computation of Public						
15 Public support percentage for 2022 (lin			column (fi)		15	%
16 Public support percentage from 2021					16	%
Section D. Computation of Invest						
17 Investment income percentage for 202			ne 13, column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2022. If the	organization did r	not check the box	on line 14, and line	15 is more than	33 1/3%, and line 17	
more than 33 1/3%, check this box and						
b 33 1/3% support tests - 2021. If the						nd
line 18 is not more than 33 1/3%, chec						
20 Private foundation. If the organization						
232023 12-09-22						(Form 990) 2022

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete

Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes." explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes." and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line ?? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
		5
1		_
2		
За		
3Ь		I F
0		
3с		
4a		
	14.5	
4b		
		-
11.7		
4c		
		Ť.
5a		70-10-
5b		
5c		
6	7 70	
7	4	
0	ET III	
8	100	
0.0	1960	
9a	(c)	
9b		
9c		
10a		
10b	m 990)	202

Sche	dule A (Form 990) 2022 NEVADA RURAL COUNTIES RSVP, INC. 94-3:	16403	2 P	age 5
	Committee		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		Tes	140
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and		1	
a	11c below, the governing body of a supported organization?	11a		
ь	A family member of a person described on line 11a above?	11b	\vdash	$\overline{}$
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	110	1100	
·	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations	1		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or	27	1	-
'	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,	. 10.5		100
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	4 5 Art	100	
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1	-	
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	11.5716		75
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
				100
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sac	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	1 4		
360	tion of Type it oupporting organizations		Yes	No
154	IN the second section is also also seems as the second section in the second section in the discrete section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the section is a section in the section in the section is a section in the section in the section in the section is a section in the section in the section is a section in the section in the section in the section is a section in the section in the section in the section in the section is a section in the secti	1 90	165	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	15.00	100	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
6	the supported organization(s). tion D. All Type III Supporting Organizations	1_1_	_	
Sec	tion b. All Type III Supporting Organizations		Yes	No
			Tes	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	1000		100
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		4	-
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			700
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	-	_
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	110		200
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	THE P		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		-
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		100	
	supported organizations played in this regard.	3	<u></u>	
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstruction		16/47
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		The sales	100
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	200		10
	those supported organizations and explain how these activities directly furthered their exempt purposes,			150
	how the organization was responsive to those supported organizations, and how the organization determined	4500		3
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	12-17	0	Œ.
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		200	
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	S 15		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard, 232025 12-09-22

these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ited Type III supporting organ	ization (see
	instructions).			

2

3 4

5

Schedule A (Form 990) 2022

2 Enter 0.85 of line 1.

Enter greater of line 2 or line 3.

Minimum asset amount for prior year (from Section B, line 8, column A)

Schedule A (Form 990) 2022

e Excess from 2022

Schedule A	(Form 990) 2022	NEVADA	RURAL	COUNTIES	RSVP,	INC.	94-3164032 Page
Part VI	Supplemental In Part IV, Section A, lin line 1; Part IV, Section Section D, lines 5, 6,	formation. Pro es 1, 2, 3b, 3c, 4b, n D, lines 2 and 3; l and 8; and Part V,	vide the exp 4c, 5a, 6, 9 Part IV, Sect Section E, li	olanations required a, 9b, 9c, 11a, 11b tion E, lines 1c, 2a, nes 2, 5, and 6. Al	by Part II, , and 11c; 2b, 3a, an so complet	line 10; Part II, Ili Part IV, Section d 3b; Part V, line te this part for an	ne 17a or 17b; Part III, line 12; B, lines 1 and 2; Part IV, Section C, 1; Part V, Section B, line 1e; Part V, y additional information.
	(See instructions.)						

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Schedule B (Form 990) (2022)

Name of the organization

Employer identification number

NEVADA RURAL COUNTIES RSVP, INC. 94-3164032 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

94-3164032

NEVADA RURAL COUNTIES RSVP, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	WILLIAM N PENNINGTON FOUNDATION PO BOX 7290 RENO, NV 89510	\$ 98,400.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	MAY & STANLEY SMITH CHARITABLE TRUST 770 TAMALPAIS DRIVE, SUITE 309 CORTE MADERA, CA 94925	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions.)

Employer identification number

NEVADA RURAL COUNTIES RSVP, INC.

94-3164032

art II	Noncash Property (see instructions). Use duplicate copies of Part	Il if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
(a) No. rom	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	(i) F
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization

Employer identification number

m any one contributor. Complete columns (a) npleting Part III, onter the total of exclusively religious,	through (e) and the following line entry charitable, etc., contributions of \$1,000 or le	For organizations
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	many one contributor. Complete columns (a) mpleting Part III, onter the total of exclusively religious, as eduplicate copies of Part III if additional (b) Purpose of gift Transferee's name, address, a (b) Purpose of gift Transferee's name, address, a (b) Purpose of gift Transferee's name, address, a	(e) Transfer of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift Transferee's name, address, and ZIP + 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

NEVADA RURAL COUNTIES RSVP, INC.

Employer identification number 94-3164032

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wri	iting that the assets held in donor advis	ed funds
-	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor adv		
_	for charitable purposes and not for the benefit of the donor or c		
	impermissible private benefit?		
Pa			
1	Purpose(s) of conservation easements held by the organization	(check all that apply).	
	Preservation of land for public use (for example, recreation		f a historically important land area
	Protection of natural habitat		f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
_	Number of conservation easements on a certified historic struct		333.337
	Number of conservation easements included in (c) acquired after		
_	historic structure listed in the National Register	•	2d
3	Number of conservation easements modified, transferred, relea		
	year		
4	Number of states where property subject to conservation easer	ment is located	
5	Does the organization have a written policy regarding the period		
·	violations, and enforcement of the conservation easements it has		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	ndling of violations, and enforcing cons	servation easements during the year
-			
7	Amount of expenses incurred in monitoring, inspecting, handlin	g of violations, and enforcing conserva-	tion easements during the year
8	Does each conservation easement reported on line 2(d) above s	satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	(777.274.177.174.174.174.174.174.174.174.174.1	Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footnote		
	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections of A	rt, Historical Treasures, or Ot	her Similar Assets.
-	Complete if the organization answered "Yes" on Form 99	90, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958,	not to report in its revenue statement a	nd balance sheet works
	of art, historical treasures, or other similar assets held for public		
	service, provide in Part XIII the text of the footnote to its financia	al statements that describes these item	S.
Ь	If the organization elected, as permitted under FASB ASC 958,		
	art, historical treasures, or other similar assets held for public ex		
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasu	ures, or other similar assets for financial	gain, provide
_	the following amounts required to be reported under FASB ASC		
а	Revenue included on Form 990, Part VIII, line 1		s
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions for		Schedule D (Form 990) 2022

232051 09-01-22

Productions	dule D (Form 990) 2022 NEVADA † III Organizations Maintaining C	RURAL COUN collections of A			94- er Similar Ass	3164032 Page 2 ets (continued)
3	Using the organization's acquisition, accessi					
	collection items (check all that apply):					
а	Public exhibition		d Loan ore:	change program		
b	Scholarly research		e Other			
C	Preservation for future generations					
4	Provide a description of the organization's co	ollections and explai	n how they further	the organization's ex	empt purpose in F	art XIII.
5	During the year, did the organization solicit of	r receive donations	of art, historical tre	asures, or other simila	ar assets	
	to be sold to raise funds rather than to be ma	aintained as part of t	he organization's o	ollection?		Yes No
Pai	t IV Escrow and Custodial Arran	gements. Compl	ete if the organizat	ion answered "Yes" o	n Form 990, Part	IV, line 9, or
	reported an amount on Form 990, Pa	rt X, line 21.				
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contribution	ns or other assets no	t included	
	on Form 990, Part X?		***************************************		000000000000000000000000000000000000000	Yes No
b	If "Yes," explain the arrangement in Part XIII					
						Amount
C	Beginning balance		************	******************	1c	
d	Additions during the year		*************************		1d	
е	Distributions during the year				1e	
f	Ending balance	*::			1f	
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for escrow or	custodial account liab	oility?	Yes No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	oplanation has bee	n provided on Part XII		
Pai	t V Endowment Funds. Complete	f the organization ar	swered "Yes" on f			-
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years ba	ack (e) Four years back
1a	Beginning of year balance					
b	Contributions					
C	Net investment earnings, gains, and losses					
d	Grants or scholarships					
е	Other expenditures for facilities					
	and programs					
f	Administrative expenses					
g	End of year balance					
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g, column i	a)) held as:		
а	Board designated or quasi-endowment		%			
b	Permanent endowment					
C		%				
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.				
Эа	Are there endowment funds not in the posse		ation that are held	and administered for t	the	
	organization by:					Yes No
	(i) Unrelated organizations		~~~~	*************************		3a(i)
	(ii) Related organizations					3a(ii)
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	red on Schedule R	?		3b
4	Describe in Part XIII the intended uses of the			90.00-7-00-9-010-0-010-010-010-0-0-		
Par	t VI Land, Buildings, and Equipm					
	Complete if the organization answere	d "Yes" on Form 990), Part IV, line 11a.	See Form 990, Part X	(, line 10.	
	Description of property	(a) Cost or o	other (b) Co	st or other (c)	Accumulated	(d) Book value
		basis (investr	ment) basi	s (other) d	epreciation	
1a	Land					
	Buildings					
	Leasehold improvements					
	Equipment		5	68,455.	466,430.	102,025.
	Other					
	Add lines to through to (Column (d) must a	The state of the s	Y column (B) line	1001		102,025.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022

(8) (9)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name of the organization

Inspection

Name of the organization							ntification number
NEVADA	RURAL COUNTIES RS	VP,	INC	•		94-3164	032
1,1,1,0,0,1,0,1,1,1,1,1,1,1,1,1,1,1,1,1	 Complete if the organization answ 	wered "Y	es" o	n Form 990, Part IV,	line 1	7. Form 990-EZ	filers are not
required to complete this par							
1 Indicate whether the organization rais							
a Mail solicitations	-		-	overnment grants			
b Internet and email solicitations				rnment grants			
c Phone solicitations	g L Speci	ial fundra	using	events			
d In-person solicitations 2 a Did the organization have a written of	are and acrosmost with any individu	al (inclus	lina o	fficare directors taus	+000	٥٢	
key employees listed in Form 990, P						Yes	No No
b If "Yes," list the 10 highest paid indiv							
compensated at least \$5,000 by the			- J			,	
	1			T			F
(i) Name and address of individual		fùndi	Did aisor	(iv) Gross receipts	(v)	Amount paid or retained by)	(vi) Amount paid
or entity (fundraiser)	(ii) Activity	have c	trol of	from activity		fundraiser	to (or retained by) organization
		contrib	utions?		lis	ted in col. (i)	
		Yes	No				
		-					
		+			-		
		+	-	-			
		1					
						Į.	
					_		
Alex Collects							
Total			diam.	ov bas bass petified	نځ نه د	wompt from ro	aistration
 List all states in which the organization or licensing. 	in is registered or licensed to solici	it contribi	utions	or has been nothed	11.15	exempt from reg	gistration
or noonang.			_		-		
					_		
LHA For Paperwork Reduction Act Not	ice, see the Instructions for Form	1 990 or	990-E	Z.		Schedule	G (Form 990) 2022

Sch	edul		RURAL COUNTI			3164032 Page 2
Pa	ırt l					
_		of fundraising event contributions and gro	(a) Event #1	(b) Event #2	(c) Other events	
			FOURTH OF	,-,	NONE	(d) Total events
			JULY EVENT			(add col. (a) through
a			(event type)	(event type)	(total number)	cot. (c))
Revenue						
Jeve	1	Gross receipts	76,476.			76,476.
_						[
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	76,476.			76,476.
	4	Cash prizes				
	_					
S		Noncash prizes				
use	6	Rent/facility costs				
ž	ľ	/#1###################################				
Direct Expenses	7	Food and beverages				
ä						
	ı	Entertainment				28,966.
	9	Other direct expenses Direct expense summary. Add lines 4 through				28,966.
		Net income summary. Subtract line 10 from li				47,510.
Pa	-	II Gaming. Complete if the organization				
	_	\$15,000 on Form 990-EZ, line 6a.				T
<u>o</u>			(a) Bingo	(b) Pull tabs/insta bingo/progressive b	I ICLUITER GAMING	(d) Total gaming (add col. (a) through col. (c))
Revenue				Sings/progressive s	, ingo	(=/ m ==g = con (e)/
Be	4	Gross revenue				
	<u> </u>	3.330 1013/100				
S	2	Cash prizes				
Direct Expenses						
xb	3	Noncash prizes				<u> </u>
Sct	4	Rent/facility costs				
Ë	~	nemotiating obside				
	5	Other direct expenses				
			Yes %	Yes	_ % Yes %	witness of
	6	Volunteer labor	∐ No	No	No No	
	_	Direct Add lines 2 through	5 in column (d)			
	7	Direct expense summary. Add lines 2 through	13 III Coldinin (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)	*********	**************************************	
		ter the state(s) in which the organization condu				
		he organization licensed to conduct gaming a		states?		Yes No
E	lf "	No," explain:	_			
	-					
10=	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the	e tax year?	Yes No
		Yes," explain:			Tries -HH-recopes points, 00,4,00,	

Schedule G (Form 990) 2022

232082 10-27-22

Schedule G (Form 990) 2022	NEVADA RURAI				94-3164032	Page 3
11 Does the organization conduct	gaming activities with nonn	nembers?	0.000 E C 1.00 A 3.00 O T 1	***************************************	Yes	☐ No
12 Is the organization a grantor, be	eneficiary or trustee of a tru	st, or a member of a	a partnershi	p or other entity forme	d	
to administer charitable gaming	?				Yes	No.
13 Indicate the percentage of gam	ing activity conducted in:				UC 20	
a The organization's facility					13a	%
b An outside facility					13b	%
14 Enter the name and address of	the person who prepares the	ne organization's ga	ming/speci	al events books and re	cords:	
Name						
Address						
15a Does the organization have a co	ontract with a third party fro	m whom the organ	ization rece	ives gaming revenue?	Yes	No
b If "Yes," enter the amount of ga	ming revenue received by t	he organization	\$	and the	amount	
of gaming revenue retained by t	the third party \$					
c If "Yes," enter name and addres	ss of the third party:					
Name						
Address						
16 Gaming manager information:						
Name						
Gaming manager compensation	ו \$	-				
Description of services provided	d					
Director/officer	Employee	Independ	ent contract	tor		
17 Mandatory distributions:			41			
a Is the organization required und					Yes	No
retain the state gaming license?	440,474,444,444,444,444,444,444,444,444,				A4410040CCO1044040C	
b Enter the amount of distribution		15	otner exem	ipt organizations or spe	int in trie	
organization's own exempt acti	ormation. Provide the ex	S rolonations requires	by Dart I li	ino 2h. columne (iii) and	I (W) and Dart III lines 9 9	h 10h
	as applicable. Also provide				r (v), and r arr in, lines o, or	0, 100,
15b, 15c, 16, and 17b,	as applicable. Also provide	arry additional mior	mation. See	a manachona.		
					0.1	00) 0000
232083 10-27-22					Schedule G (Form 9	90) 2022

Schedule G (Form 990)	NEVADA RURAL	COUNTIES	RSVP,	INC.	94-3164032	Page 4
Schedule G (Form 990) Part IV Supplemental Infor	rmation (continued)					
	(John Maco)					
·						
3 						
× 						
						
·						
. 						
·						
(

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

QUZZ
Open to Public
Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service
Name of the organization

NEVADA RURAL COUNTIES RSVP, INC.

Employer identification number 94-3164032

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	_ 5.77		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	9-1		
	First-class or charter travel	1		
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
			1100	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		-510	
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		_
			0 - 1	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to		10	
	establish compensation of the CEO/Executive Director, but explain in Part III.	145	185	
	Compensation committee Written employment contract	3.53		
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			000
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
~	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	-		Х
G	Participate in or receive payment from an equity-based compensation arrangement?			Х
٠	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	17 111	810	
	1 100 10 2 m 2 m 2 m 2 m 2 m 2 m 2 m 2 m 2 m 2			1
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		W. (
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		- 1	
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.	11/2		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		11.0	
	contingent on the net earnings of:		1.0	37
а	The organization?	6a	_	X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			100
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		- 1	x
	not described on lines 5 and 67 If "Yes," describe in Part III	7		^
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	8		х
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	-		<u> </u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	9	-	
	Regulations section 53.4958·6(c)?	1 3	_	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 NEVADA RURAL COUNTIES RSVP, INC. 94-3164032

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual,

(A) Name and Title		(B) Breakdown of W-2 and/or 1099 MISC and/or 1099 NEC compensation				(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (8)
		(I) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MOLLY WALT	(0)	98,006.	0.	0.	0.	0.	98,006.	0.
EXECUTIVE DIRECTOR	(0)		0.	0.	0.	0.	0.	0.
	(i)							
	(0)							
	(i)							
	(6)							
	(1)							
	(ii)							
	(1)							
	(6)							
	(i) (ii)							
	0							
	(0)							
	(0)							
	(ii)							
	(i)							
	(iii							
	(i)							
	(0)							
	(i)							
	(0)							
	(i)							
	(0)				-			
	(1)							
	(0)							
	(0)							
	(i)							
	(0)							
	0							
	(ii)							

Schedule J (Form 990) 2022

Schedula J (Form 990) 2022 NEVADA RURAL COUNTIES RSVP, INC.	94-3164032	Page 3
Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Als	so complete this part for any additional informatio	n.
		_
	Schedule J (Fo	tm 880) 2022
	Selfadala p (i ci	0001 2022

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NEVADA RIBAL COUNTIES RSVP TMC Employer identification number 94-3164032

NEVADA RORAD COUNTIES REVE, INC. 34 5104032
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
DISABILITIES MAINTAIN THEIR INDEPENDENCE WITH DIGNITY.
FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS PROVIDED TO THE BOARD EACH YEAR FOR APPROVAL ALONG WITH
AUDITED FINANCIAL STATEMENTS.
FORM 990, PART VI, SECTION B, LINE 12C:
EMPLOYEES AND MEMBERS OF THE GOVERNING BOARD ARE REQUIRED TO REVIEW THE
CONFILCT OF INTEREST POLICY AND SIGN A STATEMENT DISCLOSING ANY CONFLICTS
OF INTEREST ANNUALLY.
FORM 990, PART VI, SECTION B, LINE 15:
COMPENSATION FOR THE EXECUTIVE DIRECTOR IS REVIEWED ANNUALLY BY THE
GOVERNING BOARD. COMPENSATION IS COMPARED TO INDUSTRY STANDARDS DETERMINED
BY THE AMERICAN SOCIETY OF ASSOCIATION EXECUTIVE SURVEY AND IS BASED ON
PERFORMANCE.
COMPENSATION OF KEY EMPLOYEES IS BASED ON AN ANNUAL PERFORMANCE REVIEW,
RECOMMENDATIONS OF THE EXECUTIVE DIRECTOR, AND APPROVED BY THE GOVERNING
BOARD.
FORM 990, PART VI, SECTION C, LINE 19:
GOVERNING DOCUMENTS, THE CONFILCT OF INTEREST POLICY, AND FINANCIAL
STATEMENTS ARE MAINTAINED AT THE ORGANIZATION'S PHYSICAL LOCATION AND ARE
MADE AVAILABLE TO THE PUBLIC UPON REQUEST.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022

232211 10-28-22

Schedul	e O (Form 990) 20	22							Page 2
Name of	the organization	NEVADA	RURAL	COUNTIE	S RSVP,	INC.		Employer identification 94-3164032	n number
	990, PAR	m y t f.1	NE 9	CHANGES	TN NET	ΔGGETG			
	ROUNDING			CILMOLD	IN NEI	ADDETO	•		-1.
MIDC	NOONDING	ADCODI	11111						
,									
								_	
_									
									h.
-	W.								

232212 10-28-22